Brad R. Fulton

Indiana University – Bloomington O'Neill School of Public and Environmental Affairs fulton@indiana.edu http://go.iu.edu/fulton/

EDUCATION

Duke University | Ph.D., Sociology, 2015

University of Chicago | M.A., Social Science

University of California at Berkeley | B.S., Industrial Engineering

APPOINTMENTS

Indiana University | O'Neill School of Public and Environmental Affairs

Associate Professor of Management and Social Policy, 2020 – Present

Adjunct Faculty, Department of Sociology

Affiliate Faculty, Center for Research on Race and Ethnicity in Society

Affiliate Faculty, Indiana University Network Science Institute

Affiliate Faculty, Lilly Family School of Philanthropy

Affiliate Faculty, Islamic Studies Program

Assistant Professor of Management and Social Policy, 2015 – 2020

Aspen Institute | Fellow, 2020 – Present

Faith & Prejudice Institute | Director, 2021 – Present

Trinity Church Wall Street | Leadership Fellows Instructor, 2023 – Present

EDITORIAL BOARDS

American Journal of Sociology, Consulting Editor, 2021 – 2023

Social Service Review, External Review Board Member, 2021 – 2023

Sociology of Religion, Editorial Board Member, 2019 – 2023

BOOKS

- Fulton, Brad R. and Richard L. Wood. *Bridging Social Divides: An Organizational Approach to Embracing Diversity and Promoting Equity*. **Oxford University Press** (under contract). [Prospectus]
- Wood, Richard L. and Brad R. Fulton. A Shared Future: Faith-Based Organizing for Racial Equity and Ethical Democracy. University of Chicago Press. [Link]
 - * 2016 Outstanding Book Award | Association for Research on Nonprofit Organizations and Voluntary Action
 - * 2016 Social Issues Dissertation Award Finalist | Society for the Psychological Study of Social Issues
 - * 2015 Byran Jackson Dissertation Research on Minority Politics Award | Urban Politics Section | APSA
 - * 2013 Most Promising Dissertation Award | Management, Spirituality, and Religion Division | AOM
 - * 2013 Dissertation Proposal Competition Finalist | Organization Science / INFORMS
 - * Reviewed in American Journal of Sociology, Nonprofit & Voluntary Sector Quarterly, American Academy of Religion, Sociology of Religion, and three other academic journals

- Fulton, Brad R. and Marc Doussard. "Sustaining the Grassroots: How Community Organizations Mitigate the Downsides of Collaborating with Unions." *Journal of Urban Affairs* 45:835-54. [Link]
- Wood, Richard L., Brad R. Fulton, and Rebecca Sager. "Strategic Alliances: The Political Efficacy of Religious-Secular Ties." *Mobilization* 28:279-300. [Link]
- 2023 Ressler, Robert⁵, Brad R. Fulton, and Pamela Paxton. "Activity and Identity: Uncovering Multiple Institutional Logics in the Nonprofit Sector." *Nonprofit & Voluntary Sector Quarterly* (online first). [Link]
- Torres, Vanessa^s, Brad R. Fulton, Eunice Wong, and Kathryn P. Derose. "Prevalence and Predictors of Substance Use Support Programming Among U.S. Religious Congregations." *Journal of Drug Issues* (online first). [Link]
- Fulton, Brad R. and Matthew Baggetta. "Observing Civic Engagement: Using Systematic Social Observation to Study Civil Society Organization Convenings." *Voluntas* 33:1187-95. [Link]
 * 2018 Dugan Research Award on Philanthropic Impact (Award/Grant) | ARNOVA & Charity Navigator
- Austin, Thad⁵, David P. King, Jon Bergdoll, and Brad R. Fulton. "Defining and Estimating the Scope of U.S. Faith-Based International Humanitarian Aid Organizations" *Voluntas* 33:970-89. [Link]
- Fulton, Brad R., Ipek Bilgen, Vicki Pineau, Lindsay Liebert, and David King, and J. Michael Dennis. "Evaluating Nonresponse Bias for a Hypernetwork Sample Generated from a Probability-Based Household Panel." *Journal of Quantitative Methods* 6:1-25. [Link]
- Baggetta, Matthew, Brad R. Fulton, and Zoe Caplan^s. "Space and Interaction in Civil Society Organizations: An Exploratory Study in a U.S. City" *Social Inclusion* 10:1-12. [Link]
- Ralph, Allison K., Brad R. Fulton, and Samuel Allen ⁵. "Faith-Based Public Foundations: Identifying the Field and Assessing its Impact." *The Foundation Review* 14:21-32. [Link]
 * 2022 Alteryx Excellence Award | Best Example of Using Data for Good
- Gazley, Beth, Brad R. Fulton, Wesley Zebrowski^{\$\sigma\$}, and David P. King. "Giving and Going: U.S. Congregational Participation in Disaster Response." *Nonprofit Management & Leadership* 33:157-78. [Link]
 - * Reported on by the Washington Post [Link]
- Fulton, Brad R. "Engaging Differences: How Socially Diverse Organizations Can Mobilize Their Resources More Effectively." *Social Forces* 99:1518-46. [Link]
 - * Reported on by the Washington Post and Religion News Service [Link]
- Fulton, Brad R. "Bridging and Bonding: Disentangling Two Mechanisms Underlying the Diversity-Performance Relationship." *Nonprofit & Voluntary Sector Quarterly* 50:54-76. [Link]
 - * 2022 Outstanding Article Award | Nonprofit & Voluntary Sector Quarterly
- Yukich, Grace[†], Brad R. Fulton[†], and Richard L. Wood ([†]joint first authors). "Representative Group Styles: How Ally Immigrant Rights Organizations Promote Immigrant Involvement." *Social Problems* 67:488-506. [Link]
 - * 2021 Outstanding Article Award | Altruism, Morality & Social Solidarity Section | Am. Sociological Assoc.

- * 2017 Jack Shand Research Award/Grant (for proposed project) | Society for the Scientific Study of Religion
- * 2016 Association Management Research Award/Grant | American Society of Association Executives
- 2020 Doussard, Marc and Brad R. Fulton. "Organizing Together: Identifying Benefits and Drawbacks of Community-Labor Coalitions for Community Organizing Efforts." *Social Service Review* 94:36-74. [Link]
- Fulton, Brad R. "Religious Organizations: Crosscutting the Nonprofit Sector" in *The Nonprofit Sector: A Research Handbook, 3rd edition,* edited by Walter W. Powell and Patricia Bromley. **Stanford University Press.** [Link]
 - * Chapter reviewed in *Philanthropy Daily* [Link]
- 2020 Markofski, Wes^s, Brad R. Fulton, and Richard L. Wood. "Secular Evangelicals: Faith-Based Organizing and Four Modes of Public Religion." *Sociology of Religion* 81:158-84. [Link]
 - * Reported on by the Washington Post [Link]
- 2020 Adler, Gary J., Brad R. Fulton, and Catherine Hoegeman. "Survey Data Collection Methods and Discrepancy in the Sociological Study of Religious Congregations." *Sociology of Religion* 81:371-412. [Link]
- Fulton, Brad R., Michelle Oyakawa^s, and Richard L. Wood (authors contributed equally). "Critical Standpoint: Leaders of Color Advancing Racial Equality in Predominantly White Organizations." *Nonprofit Management & Leadership* 30:255-76. [Link]
 - * 2021 Editors' Prize for Best Article | Nonprofit Management & Leadership
 - * 2017 Felice Perlmutter Best Paper Award | Theories, Interests, and Boundaries Section | ARNOVA
 - * Featured in the *Nonprofit Quarterly* [Link]
 - * Reprinted in *Understanding Nonprofit Organizations: Governance, Leadership, and Management*, edited by Lisa Dicke and Steven Ott. 2023. Taylor & Francis. [Link]
- Florez, Karen, Brad R. Fulton, and Kathryn Derose. "National Trends in Food Insecurity and Congregation-Based Food Provision between 1998 and 2012." *Ecology of Food and Nutrition* 58:265-80. [Link]
 - * Reported on by the Washington Post [Link]
- Mundey, Peter^s, David P. King, and Brad R. Fulton. "The Economic Practices of U.S. Congregations: A Review of Current Research and Future Opportunities." *Social Compass* 66:400-17. [Link]
 - * Covered by the *Religion News Service* [Link]
- Fulton, Brad R. and Richard L. Wood. "Civil Society Organizations and the Enduring Role of Religion in Promoting Democratic Engagement." *Voluntas* 29:1068-79. [Link]
- Fulton, Brad R. "Organizations and Survey Research: Implementing Response Enhancing Strategies and Conducting Nonresponse Analyses." *Sociological Methods & Research* 47:240-76. [Link]
 - * 2014 Academy of Management | Research Methods Division Best Paper Proceedings
- Wong, Eunice C., Brad R. Fulton, and Kathryn P. Derose. "Prevalence and Predictors of Mental Health Programs among U.S. Congregations." *Psychiatric Services* 69:154-160. [Link]
 - * Covered by Salon.com [Link] and Religion News Service [Link]
 - * Featured article on the From the Pages to Practice podcast [Link]

- Williams, Malcolm V., Kathryn P. Derose, Ann Haas, Beth Ann Griffin, and Brad R. Fulton.
 "Religious Congregations Addressing HIV: Examining Predictors of Different Types of Congregational HIV Activities." *Journal of HIV/AIDS & Social Services* 17:290-312. [Link]
- 2017 Fulton, Brad R. "Fostering Muslim Civic Engagement through Faith-Based Community Organizing." *Journal of Muslim Philanthropy & Civil Society* 1:23-39. [Link]
 - * 2013 ARNOVA President's Award for Nonprofit Research | ARNOVA and RGK Center
- Fulton, Brad R. and Richard L. Wood. "Achieving and Leveraging Diversity through Faith-Based Organizing" pp. 29-55 in *Religion and Progressive Activism*, edited by Ruth Braunstein, Todd Nicholas Fuist, and Rhys H. Williams. **New York University Press**. [Link]
- Fulton, Brad R. "Network Ties and Organizational Action: Explaining Variation in Social Service Provision Patterns." *Management and Organizational Studies* 3:1-20. [Link]
 - * 2013 Best Student Paper Award | Society for the Scientific Study of Religion
- Fulton, Brad R. "Trends in Addressing Social Needs: A Longitudinal Study of Congregation-Based Service Provision and Political Participation." *Religions* 7:51-67. [Link]
 - * Reported on by the *New York Times* [Link], *Washington Post* [Link], and *Chicago Tribune* [Link]
- Williams, Malcolm V., Laura Bogart, Kathryn P. Derose, Brad R. Fulton, Beth Ann Griffin, Ann Haas, and David Kanouse. "Predictors of Congregational HIV Programs: Similarities and Differences Compared with Other Health Programs." American Journal of Health Promotion 29:225-35. [Link]
- 2014 Braunstein, Ruth^s, Brad R. Fulton, and Richard L. Wood (authors contributed equally). "The Role of Bridging Cultural Practices in Racially and Socioeconomically Diverse Civic Organizations." American Sociological Review 79:705-25. [Link]
 - * 2016 Clifford Geertz Best Article Award | Sociology of Culture Section | American Sociological Association
 - * 2015 Dennis Gouran Award for Outstanding Research | National Communication Association
 - * Featured in the Washington Post [Link], New York Magazine [Link], and Huffington Post [Link]
- Fulton, Brad R. and Richard L. Wood. "Interfaith Community Organizing: Emerging Theological and Organizational Challenges." *International Journal of Public Theology* 6:398-420. [Link]
 - * Translated into German and reprinted in *Community Organizing Eine Einführung* edited by Tobias Meier, Leo Penta, and Andreas Richter. 2022. Basel, Switzerland: Beltz Juventa,
 - * Reprinted in Yours the Power: Faith-Based Organizing in the USA, edited by Katie Day. 2013. Boston: Brill.
- Fulton, Brad R. "Black Churches and HIV/AIDS: Factors Influencing Congregations' Responsiveness to Social Issues." *Journal for the Scientific Study of Religion* 50:617-30. [Link]
 - * 2011 Student paper award (2nd place) | Health Policy Division | Society for the Study of Social Problems

DATASETS

- Fulton, Brad R. and David King. 2023. *Google Maps Sampling Frame of U.S. Congregations*. Indiana University.
 - * 2023 ARNOVA | Data & Analytics Section Award

- Fulton, Brad R. 2021. *National Study of Public and Private Foundations: Datafile*. Indiana University. * 2022 Alteryx Excellence Award | Best Example of Using Data for Good
- Fulton, Brad R. and David P. King. 2018. *National Study of Congregations' Economic Practices: Survey Datafile*. Indiana University.
- Fulton, Brad R., Richard L. Wood, and Interfaith Funders. 2011. *National Study of Community Organizing Organizations: Datafile*. Duke University.
 - * 2013 American Sociological Association | Section on Sociological Practice and Public Sociology Robert Dentler Award for Outstanding Student Achievement – Honorable Mention

RESEARCH GRANTS

NESEA	ARCH GRANIS	
2023	AmeriCorps Observing Civic Engagement & Assessing Civic Infrastructure (Phase 2) (with co-PI Matthew Baggetta)	\$437,495
2022	AmeriCorps Observing Civic Engagement & Assessing Civic Infrastructure (Phase 1) (with co-PI Matthew Baggetta)	\$199,968
2022	Philanthropy for Active Civic Engagement (PACE) Faith in Democracy Fund Identifying and Comparing Faith-Based and Secular Private Foundations (with co-PI Allison Ralph)	\$50,000
2021	Aspen Institute Mapping the Entire Network of U.S. Foundations and Grantees Funding to purchase proprietary data on private foundations	\$3,500
2020	Indiana University Vice Provost for Research Social Sciences Research Funding Program Observing Civic Engagement: Measuring the Internal Dynamics of Organizations and Assessing Their Impact on Organizational Outcomes (with co-PI Matthew Baggetta)	
2019	AmeriCorps Observing Civic Engagement How Internal Dynamics Influence Volunteering and Civic Engagement Outcomes (with co-PI Matthew Baggetta)	\$145,788
2019	Cynthia L. Stewart Simon and William E. Simon, Jr. Dean's Council Research Fund	\$15,000
2018	Lilly Endowment Inc. Indiana Data Partnership Project Developing a Collaborative Support Network for Human Service Provision (co-PI with the State of Indiana's Management Performance Hub)	\$2,996,185
2018	Corporation for National and Community Service Observing Civic Engagement The Effects of Internal Dynamics on Organizational Outcomes (with co-PI Matthew Baggetta)	\$146,651
2018	Cynthia L. Stewart Simon and William E. Simon, Jr. Dean's Council Research Fund	\$15,000
2017	Lilly Endowment Inc. National Study of Congregations' Economic Practices (with co-PI David King)	\$1,670,000
2017	Corporation for National and Community Service What Happens in Organizations? The Effects of Internal Dynamics on Organizational Outcomes (with co-PI Matthew Baggetta)	\$144,000

2017	Cynthia L. Stewart Simon and William E. Simon, Jr. Dean's Council Research Fund	\$15,000		
2017	Society for the Scientific Study of Religion Jack Shand Research Grant Immigrant Rights Organizations and the Challenge of Involving Immigrants (with co-PIs Grace Yukich and Richard Wood)	\$2,500		
2016	American Society of Association Executives Assoc. Management Research Grant Increasing Representation among Underrepresented Groups (with co-PIs Grace Yukich and Richard Wood)	\$7,500		
2016	Lilly Endowment Inc. Planning Grant National Study of Congregations and Religious Giving (with David King)	\$104,102		
2014	Henry Luce Foundation Research Travel Grant	\$2,000		
2011	W.K. Kellogg Foundation, C.S. Mott Foundation, Needmor Fund, New York Foundation, Unitarian Universalist Veatch Program, Catholic Campaign for Human Development, and Evangelical Lutheran Church of America (via Interfaith Funders) Research grant and fellowship to conduct the National Study of Community Organizing (NSCO)	\$100,000		
2011	Hearst Foundation Research grant to conduct the NSCO	\$8,000		
2011	Religious Research Association Jacquet Research Grant to conduct the NSCO	\$4,000		
2011	Society for the Scientific Study of Religion Research grant to conduct the NSCO	\$3,000		
2011	Duke University Linda K. George Research Grant to conduct the NSCO	\$2,000		
AWARDS, HONORS, AND FELLOWSHIPS 2023 Indiana University Trustees Teaching Award				
2023	ARNOVA Data & Analytics Section Award (for the Google Maps Sampling Frame	e project)		
2023	Chief Data Officer Magazine 2023 Academic Data Leader			
2023	Faculty Academy on Excellence in Teaching Innovate Award Finalist			
2022	Nonprofit & Voluntary Sector Quarterly Outstanding Article Award			
2022	Aspen Institute Religion & Society Program Fellowship			
2022	Alteryx Excellence Award Best Example of Using Data for Good			
2021	Nonprofit Management & Leadership Editors' Prize for Best Article (with Michelle Oyakawa and Richard Wood)			
2021	American Sociological Association Altruism, Morality, and Social Solidarity Section Outstanding Article Award (with Grace Yukich and Richard Wood)	on		

2021	Indiana University Vice Provost for Research Data Science Fellowship Mapping the Entire Network of U.S. Foundations and Grantees
2020	Aspen Institute Inclusive America Project Fellowship
2018	Association for Research on Nonprofit Organizations and Voluntary Action Charity Navigator Dugan Research Award on Philanthropic Impact (w/ Matt Baggetta)
2017	Association for Research on Nonprofit Organizations and Voluntary Action TIBS Section Felice Davidson Perlmutter Best Paper Award (w/ Michelle Oyakawa and Richard Wood)
2016	Society for the Psychological Study of Social Issues Social Issues Dissertation Award – Finalist
2016	American Sociological Association Sociology of Culture Section Clifford Geertz Best Article Award (w/ Ruth Braunstein and Richard Wood)
2016	Association for Research on Nonprofit Organizations and Voluntary Action Outstanding Book Award (w/ Richard Wood)
2015	National Communication Association Group Communication Division Dennis Gouran Research Award for an Outstanding Article on Group Communication (w/ Ruth Braunstein and Richard Wood)
2015	American Sociological Association Organizations, Occupations, and Work Section James D. Thompson Award for Outstanding Graduate Student Paper
2015	American Political Science Association Urban Politics Section Byran Jackson Dissertation Research on Minority Politics Award
2015	Duke University Office of the Provost – Algernon Sydney Sullivan Award [Link] Awarded annually to one member of Duke University to recognize excellence in character and service
2014	Duke University Sanford School of Public Policy Center for Philanthropy and Volunteerism Dissertation Research Fellowship
2014	Academy of Management Research Methods Division – Best Paper Proceedings
2014	Duke University Sociology Department – Graduate Student Teaching Award Awarded annually to one graduate student to recognize excellence in teaching
2013	Duke University Sociology Department – Vorsanger-Smith Scholar Award Awarded annually to one graduate student to recognize overall excellence in the program
2013	Academy of Management Management, Spirituality, and Religion Division Most Promising Dissertation Award $-1^{\rm st}$ place
2013	American Sociological Association Section on Sociological Practice and Public Sociology Robert Dentler Award for Outstanding Student Achievement – Honorable Mention Awarded in recognition for conducting the National Study of Community Organizing Organizations
2013	RGK Center-Association for Research on Nonprofit Organizations and Voluntary Action ARNOVA President's Award for Nonprofit Research

- 2013 Organization Science / Institute for Operations Research and Management Science (INFORMS)

 Dissertation Proposal Competition Finalist
- 2013 Association for Research on Nonprofit Organizations and Voluntary Action Doctoral Fellow
- 2013 Society for the Scientific Study of Religion Best Student Paper Award
- 2013 Duke University | Graduate School Anne Firor Scott Fellowship

 Awarded annually to one graduate student who is engaged in public scholarship
- 2011 Society for the Study of Social Problems Health, Health Policy, and Health Services Student Paper Competition 2nd place

INVITED PRESENTATIONS (Select)

- "Faith in the Nonprofit Sector: Holding the Line of Independence" Syracuse University | Maxwell School | November 2023
- "Faith in Philanthropy: Assessing the Scope and Scale of Faith-Based Giving and Charity Work"
 Waraich Family Fund | Community Collaboration Initiative | Chicago, IL | September 2022
 Philanthropy for Active Civic Engagement | Faith and Democracy | Kalamazoo, MI | August 2022
 Aspen Institute | Religion & Society Program | Aspen, CO | July 2022
- "Using Natural Language Processing to Map the Network of U.S. Foundations and Grantees" (w/ Jessi Arthur) Alteryx | Higher Ed User Group (virtual) | May 2022
- "Critical Standpoint: Leaders of Color Advancing Racial Equality in Predominantly White Organizations" Vanderbilt University | Department of Human and Organizational Development | March 2022 Pepperdine University | Business Administration Division | February 2019
- "Civic Engagement as a Catalyst for Community Change" (w/ Matthew Baggetta)
 AmeriCorps | 2021 Research Grantee Dialogue (virtual) | June 2021
- "Maximizing Mentorship" (w/ Jeff Guhin)

American Sociological Association | Religion Section Panel (virtual) | August 2021 American Sociological Association | Religion Section Panel (virtual) | August 2020

- "Advancing Organizational Theory and Bridging Social Divides"
 Sponsored panel: Advancing Theory in a Polarized World
 Association for Research on Nonprofit Organizations and Voluntary Action | San Diego | November 2019
- "Capacity Building among Religious Congregations in the U.S." (w/ David King & Chris Munn) University of Southern California | Philanthropy and Social Impact Symposium | March 2019
- "What Happens in Civil Society Organizations?" (w/ Matthew Baggetta)

 Corporation for National and Community Service | Grantee Meeting | October 2018
- "Religious Organizations: Bridging Fields and Advancing Organizational Research" Stanford University | Nonprofit Handbook Author Workshop | June 2018

- "National Study of Congregations' Economic Practices Overview" Lake Institute on Faith & Giving | Board of Directors | March 2018
- "Disentangling the Mechanisms Underlying the Diversity-Performance Relationship"

 Stanford University | Center on Philanthropy and Civil Society | Junior Scholar Forum | June 2017
- "Engaging Differences: How Socially Diverse Organizations Access and Mobilize Resources"

 University of Notre Dame | Department of Sociology | CBSM Young Scholars Conference | March 2017
- "Fostering Muslim Civic Engagement through Faith-Based Community Organizing" Center on American Muslim Philanthropy | September 2016
- "Bridging and Bonding: How Social Diversity Influences Organizational Performance"

University of Michigan | School of Social Work | January 2015

University of Arizona | School of Government and Public Policy | December 2014

University of Southern California | Price School of Public Policy | December 2014

University of Chicago | School of Social Service Administration | December 2014

North Carolina State University | School of Public and International Affairs | November 2014

Cornell University | School of Industrial and Labor Relations | November 2014

Indiana University | School of Public and Environmental Affairs | November 2014

Indiana University Purdue University Indianapolis | SPEA | November 2014

- "Bridging and Bonding: Mechanisms Influencing Organizational Performance"
 University of Southern California | Center for Philanthropy and Public Policy | March 2014
 Indiana University | Lilly Family School of Philanthropy | February 2013
- "Building Bridges, Building Power: Developments in Institution-Based Community Organizing"
 University of Southern California | Center for Religion and Civic Culture | March 2014
 New York University | Wagner School of Public Service | September 2012
- "Racial Justice and Community Organizing"

W. K. Kellogg Foundation | September 2013 (virtual)

Interfaith Funders hosted at U. C. Berkeley Boalt School of Law | February 2013

"Immigration and Community Organizing"

Grantmakers Concerned with Immigrants and Refugees (virtual) | September 2013 The San Francisco Foundation | February 2013

"A Decade of Developments in Institution-Based Community Organizing: What Funders Need to Know" Intermountain West Funder Network (virtual) | January 2013
Neighborhood Funders Group (virtual) | October 2012
Philanthropy New York | September 2012

"Uncommon Collaborators: How Network Ties Enable and Constrain Organizational Action"
Duke University | Duke Network Analysis Center | September 2012

CONFERENCE PRESENTATIONS (Select and Recent)

"Socio-Political Discourse in Religious Congregations: Theological or Pragmatic" (w/ Williams & King) International Society for Third-Sector Research | Montreal | July 2022

- "Activity and Identity: Uncovering Multiple Institutional Logics in the Nonprofit Sector" (w/ Ressler & Paxton)
 Association for Research on Nonprofit Organizations and Voluntary Action (virtual) | November 2020
- "Giving and Going: Congregational Participation in Disaster Relief Efforts" (w/ Zebrowski, Gazley, and King) International Society for Third-Sector Research (virtual) | July 2021

 Association for Research on Nonprofit Organizations and Voluntary Action (virtual) | November 2020
- "The Diversity Layer: Civil Society Organizations-of-Organizations" (w/ Matt Baggetta and Zoe Caplan)
 American Sociological Association | New York | August 2019
 Association for Research on Nonprofit Organizations and Voluntary Action | Austin | November 2018
- "International Engagement of U.S. Congregations" (w/ Jamie Goodwin and David King)
 Association for Research on Nonprofit Organizations and Voluntary Action | San Diego | November 2019
- "Survey Data Collection Methods and Discrepancy in the Sociological Study of Religious Congregations" American Sociological Association | New York | August 2019 (w/ Gary Adler and Katie Hoegeman)
- "Managing Resources and Legitimacy: The Impact of Leadership Diversity on Nonprofit Survival" Academy of Management | Boston | August 2019 (w/ Ruodan Zhang)
- "Engaging Differences: How Socially Diverse Organizations Can Mobilize Resources to Improve Performance" Academy of Management | Boston | August 2019 American Sociological Association | Philadelphia | August 2018
- "Evaluating Nonresponse Bias in Hypernetwork Samples Constructed Using a Probability-Based Household Panel" (w/ David King, Ipek Bilgen, et al.)
 West Coast Nonprofit Data Conference | Phoenix | April 2019
 Association for Research on Nonprofit Organizations and Voluntary Action | Austin | November 2018
- "Critical Standpoint: Leaders of Color Advancing Racial Equality in Predominantly White Organizations" Academy of Management | Boston | August 2019 Association for Research on Nonprofit Organizations and Voluntary Action | Chicago | November 2017
- "Evaluating Google Maps as a Sampling Frame for Religious Congregations"

 American Association for Public Opinion Research | Denver | May 2018 (w/ Dennis Quinn and David King)
- "Organizational Surveys: Using Response Enhancing Techniques and Conducting Nonresponse Analyses" Academy of Management | Philadelphia | August 2014 [Selected for Best Paper Proceedings]
- "Collaborator Networks and Congregation-Based Social Service Provision" Association for Research on Nonprofit Organizations and Voluntary Action | Hartford | November 2013
- "The Declining Significance of Theology: A Network Analysis of Congregation-Based Social Services" American Sociological Association | Atlanta | August 2010
- "Factors Influencing Organizational Responsiveness to Stigmatized Crises" Society for the Scientific Study of Religion | Denver | October 2009

TEACHING EXPERIENCE

Nonprofit Management and Leadership | Instructor [Link to online version]

Master of Public Affairs Capstone Project | Instructor [Link]

Diversity and Inequality | Instructor [Link to online version]

Statistics for the Social Sciences | Instructor [Link to online version]

Data Science in Practice | Project Sponsor and Coordinator [Link]

Social Science Research Methods | Instructor

ADVISING & MENTORING

Doctoral Dissertation Committee

Jin Ai Lilly Family School of Philanthropy, IU, in progress Yahya Alzahrani Lilly Family School of Philanthropy, IU, in progress

Ruodan Zhang O'Neill School, IUB, 2020 (now Assistant Professor at the Univ. of Connecticut)

Equity Scholar Program Advisees

Julia Brondizio O'Neill School, IUB

Undergraduate Honors Thesis Advisees – O'Neill School, IUB

Leah Grynheim Alexis Laginess

Data Science in Practice Advisees – Luddy School of Informatics, IUB

Garrett Ankney Tyler Goblirsch Rakesh Narne Martin Ventress Jessi Arthur Sumanth Gopalkrishna Brenden Owens Adrian Woo

Amit Banerjee Jason Gumaer Ben Perkins Hannah Corso LE Lee David Ross

Data Science Fellow Advisees - Luddy School of Informatics, IUB

Aarushi Dua Anurag Malviya Seth Smithson Shivani Vogiral Mustafa Keskin Sumanth Gopalkrishna Collin Ulrey Mrunmay Wade

Trockman Microfinance Initiative Advisees – Kelley School of Business, IUB

Isha Ponugoti Anshuman Punji Hannah Want

Professional Association Mentees

Melissa Abad Stanford University
Laura Garbes Brown University
Chen-Shuo Hong UMass Amherst

Saugher Nojan
Jennifer Nelson
Megan Pontes
Chaniqua Simpson

San Jose State University
Vanderbilt University
Arizona State University
East Carolina University

UNIVERSITY SERVICE

Diversity, Equity, and Inclusion Committee – Indiana University | O'Neill School 2016 – Present

MPA Program Nonprofit Management Lead Advisor - Indiana University | O'Neill School 2019 - Present

MPA Program Admissions Committee – Indiana University | O'Neill School 2022 – Present

Academic Fairness Committee – Indiana University O'Neill School	2022 – Present
Budgetary Affairs Committee – Indiana University O'Neill School	2020 - 2021
Personnel Committee – Indiana University O'Neill School	2020 - 2021
Public Affairs Ph.D. Program Committee – Indiana University O'Neill School	2017 – 2018
Arts Admin. Program Advisory Committee – Indiana University O'Neill School	2016 – 2017
Duke University's Collective Learning Task Force An appointed group of faculty, students, and staff focused on assessing educational technologies	2013 – 2014
General Social Survey Board of Overseers (Graduate Assistant)	2010 – 2011
PROFESSIONAL SERVICE	
American Journal of Sociology Editorial Board Member	2021 – 2023
Social Service Review Editorial Board Member	2021 – 2023
Sociology of Religion Editorial Board Member	2019 – 2023
Social Science Research Council Reviewer	2022 – 2023
AOM Public and Nonprofit Division's 2022 Best Article Award Committee	2022
AOM Public and Nonprofit Division's 2021 Best Dissertation Award Committee	2021
ASA Altruism, Morality, and Social Solidarity Section Council Member	2019 – 2021
ASA Collective Behavior and Social Movements Faculty-Student Mentoring Program	2015 – 2021
ARNOVA Faculty-Student Mentoring Program	2017 – 2023
ARNOVA Local Arrangements Committee Member for 2020 Annual Conference	2019 – 2020
ARNOVA Community and Grassroots Organizations Track Chair	2017 – 2019
ARNOVA Felice Perlmutter Best Paper Award Selection Committee	2018
ASA Sociology of Religion Section Faculty-Student Mentoring Program	2015 – 2017

Reviewer for American Sociological Review, American Journal of Sociology, Journal of Public Administration Research and Theory, Nonprofit & Voluntary Sector Quarterly, Nonprofit Management & Leadership, Social Service Review, Sociology Compass, Politics and Religion, Sociology of Religion, Journal for the Scientific Study of Religion, Field Methods, Socius, Journal of Social Structure, and Oxford University Press

Professional Associations: American Sociological Association, Academy of Management, Association for Research on Nonprofit Organizations and Voluntary Action, American Society for Public Administration, and Society for the Scientific Study of Religion